



PODER LEGISLATIVO
Câmara Municipal de Iporá
Legislando por você

ANEXO I

QUADRO PERMANENTE

TABELA 01
GRUPO OCUPACIONAL: AGENTE ADMINISTRATIVO

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 2.401,910	R\$ 2.522,006	R\$ 2.648,106	R\$ 2.780,511	R\$ 2.919,537	R\$ 3.065,513	R\$ 3.218,789	R\$ 3.379,729	R\$ 3.548,715	R\$ 3.726,151	R\$ 3.912,458	R\$ 4.108,081	R\$ 4.313,485
II	R\$ 2.473,967	R\$ 2.597,666	R\$ 2.727,549	R\$ 2.863,926	R\$ 3.007,123	R\$ 3.157,479	R\$ 3.315,353	R\$ 3.481,120	R\$ 3.655,176	R\$ 3.837,935	R\$ 4.029,832	R\$ 4.231,324	R\$ 4.442,890
III	R\$ 2.548,186	R\$ 2.675,596	R\$ 2.809,375	R\$ 2.949,844	R\$ 3.097,336	R\$ 3.252,203	R\$ 3.414,813	R\$ 3.585,554	R\$ 3.764,832	R\$ 3.953,073	R\$ 4.150,727	R\$ 4.358,263	R\$ 4.576,177
IV	R\$ 2.624,632	R\$ 2.755,864	R\$ 2.893,657	R\$ 3.038,340	R\$ 3.190,256	R\$ 3.349,769	R\$ 3.517,258	R\$ 3.693,121	R\$ 3.877,777	R\$ 4.071,666	R\$ 4.275,249	R\$ 4.489,011	R\$ 4.713,462

Fonte: Departamento de RH/CMI



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QUADRO PERMANENTE

TABELA 02
GRUPO OCUPACIONAL: AUXILIAR DE CONTROLE INTERNO

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 2.401,910	R\$ 2.522,006	R\$ 2.648,106	R\$ 2.780,511	R\$ 2.919,537	R\$ 3.065,513	R\$ 3.218,789	R\$ 3.379,729	R\$ 3.548,715	R\$ 3.726,151	R\$ 3.912,458	R\$ 4.108,081	R\$ 4.313,485
II	R\$ 2.473,967	R\$ 2.597,666	R\$ 2.727,549	R\$ 2.863,926	R\$ 3.007,123	R\$ 3.157,479	R\$ 3.315,353	R\$ 3.481,120	R\$ 3.655,176	R\$ 3.837,935	R\$ 4.029,832	R\$ 4.231,324	R\$ 4.442,890
III	R\$ 2.548,186	R\$ 2.675,596	R\$ 2.809,375	R\$ 2.949,844	R\$ 3.097,336	R\$ 3.252,203	R\$ 3.414,813	R\$ 3.585,554	R\$ 3.764,832	R\$ 3.953,073	R\$ 4.150,727	R\$ 4.358,263	R\$ 4.576,177
IV	R\$ 2.624,632	R\$ 2.755,864	R\$ 2.893,657	R\$ 3.038,340	R\$ 3.190,256	R\$ 3.349,769	R\$ 3.517,258	R\$ 3.693,121	R\$ 3.877,777	R\$ 4.071,666	R\$ 4.275,249	R\$ 4.489,011	R\$ 4.713,462

Fonte: Departamento de RH/CMI



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QUADRO PERMANENTE

TABELA 03
GRUPO OCUPACIONAL: AGENTE DE VIGILÂNCIA

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 1.566,770	R\$ 1.645,109	R\$ 1.727,364	R\$ 1.813,732	R\$ 1.904,419	R\$ 1.999,640	R\$ 2.099,622	R\$ 2.204,603	R\$ 2.314,833	R\$ 2.430,575	R\$ 2.552,103	R\$ 2.679,708	R\$ 2.813,694
II	R\$ 1.613,773	R\$ 1.694,462	R\$ 1.779,185	R\$ 1.868,144	R\$ 1.961,551	R\$ 2.059,629	R\$ 2.162,610	R\$ 2.270,741	R\$ 2.384,278	R\$ 2.503,492	R\$ 2.628,666	R\$ 2.760,100	R\$ 2.898,105
III	R\$ 1.662,186	R\$ 1.745,296	R\$ 1.832,560	R\$ 1.924,188	R\$ 2.020,398	R\$ 2.121,418	R\$ 2.227,489	R\$ 2.338,863	R\$ 2.455,806	R\$ 2.578,596	R\$ 2.707,526	R\$ 2.842,903	R\$ 2.985,048
IV	R\$ 1.712,052	R\$ 1.797,654	R\$ 1.887,537	R\$ 1.981,914	R\$ 2.081,010	R\$ 2.185,060	R\$ 2.294,313	R\$ 2.409,029	R\$ 2.529,480	R\$ 2.655,954	R\$ 2.788,752	R\$ 2.928,190	R\$ 3.074,599

Fonte: Departamento de RH/CMI



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QUADRO PERMANENTE

TABELA 04
GRUPO OCUPACIONAL: AUXILIAR DE SERVIÇOS GERAIS

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 1.920,060	R\$ 2.016,063	R\$ 2.116,866	R\$ 2.222,709	R\$ 2.333,845	R\$ 2.450,537	R\$ 2.573,064	R\$ 2.701,717	R\$ 2.836,803	R\$ 2.978,643	R\$ 3.127,575	R\$ 3.283,954	R\$ 3.448,152
II	R\$ 1.977,662	R\$ 2.076,545	R\$ 2.180,372	R\$ 2.289,391	R\$ 2.403,860	R\$ 2.524,053	R\$ 2.650,256	R\$ 2.782,769	R\$ 2.921,907	R\$ 3.068,003	R\$ 3.221,403	R\$ 3.382,473	R\$ 3.551,596
III	R\$ 2.036,992	R\$ 2.138,841	R\$ 2.245,783	R\$ 2.358,072	R\$ 2.475,976	R\$ 2.599,775	R\$ 2.729,764	R\$ 2.866,252	R\$ 3.009,564	R\$ 3.160,043	R\$ 3.318,045	R\$ 3.483,947	R\$ 3.658,144
IV	R\$ 2.098,101	R\$ 2.203,006	R\$ 2.313,157	R\$ 2.428,815	R\$ 2.550,255	R\$ 2.677,768	R\$ 2.811,657	R\$ 2.952,239	R\$ 3.099,851	R\$ 3.254,844	R\$ 3.417,586	R\$ 3.588,465	R\$ 3.767,889

Fonte: Departamento de RH/CMI



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QUADRO PERMANENTE

TABELA 05
GRUPO OCUPACIONAL: ZELADOR

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 1.920,060	R\$ 2.016,063	R\$ 2.116,866	R\$ 2.222,709	R\$ 2.333,845	R\$ 2.450,537	R\$ 2.573,064	R\$ 2.701,717	R\$ 2.836,803	R\$ 2.978,643	R\$ 3.127,575	R\$ 3.283,954	R\$ 3.448,152
II	R\$ 1.977,662	R\$ 2.076,545	R\$ 2.180,372	R\$ 2.289,391	R\$ 2.403,860	R\$ 2.524,053	R\$ 2.650,256	R\$ 2.782,769	R\$ 2.921,907	R\$ 3.068,003	R\$ 3.221,403	R\$ 3.382,473	R\$ 3.551,596
III	R\$ 2.036,992	R\$ 2.138,841	R\$ 2.245,783	R\$ 2.358,072	R\$ 2.475,976	R\$ 2.599,775	R\$ 2.729,764	R\$ 2.866,252	R\$ 3.009,564	R\$ 3.160,043	R\$ 3.318,045	R\$ 3.483,947	R\$ 3.658,144
IV	R\$ 2.098,101	R\$ 2.203,006	R\$ 2.313,157	R\$ 2.428,815	R\$ 2.550,255	R\$ 2.677,768	R\$ 2.811,657	R\$ 2.952,239	R\$ 3.099,851	R\$ 3.254,844	R\$ 3.417,586	R\$ 3.588,465	R\$ 3.767,889

Fonte: Departamento de RH/CMI



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ANEXO I

QUADRO PERMANENTE

TABELA 06
GRUPO OCUPACIONAL: RECEPCIONISTA

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 1.714,320	R\$ 1.800,036	R\$ 1.890,038	R\$ 1.984,540	R\$ 2.083,767	R\$ 2.187,955	R\$ 2.297,353	R\$ 2.412,220	R\$ 2.532,831	R\$ 2.659,473	R\$ 2.792,447	R\$ 2.932,069	R\$ 3.078,672
II	R\$ 1.765,750	R\$ 1.854,037	R\$ 1.946,739	R\$ 2.044,076	R\$ 2.146,280	R\$ 2.253,594	R\$ 2.366,273	R\$ 2.484,587	R\$ 2.608,816	R\$ 2.739,257	R\$ 2.876,220	R\$ 3.020,031	R\$ 3.171,033
III	R\$ 1.818,722	R\$ 1.909,658	R\$ 2.005,141	R\$ 2.105,398	R\$ 2.210,668	R\$ 2.321,201	R\$ 2.437,262	R\$ 2.559,125	R\$ 2.687,081	R\$ 2.821,435	R\$ 2.962,507	R\$ 3.110,632	R\$ 3.266,164
IV	R\$ 1.873,284	R\$ 1.966,948	R\$ 2.065,295	R\$ 2.168,560	R\$ 2.276,988	R\$ 2.390,838	R\$ 2.510,379	R\$ 2.635,898	R\$ 2.767,693	R\$ 2.906,078	R\$ 3.051,382	R\$ 3.203,951	R\$ 3.364,148

Fonte: Departamento de RH/CMI



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TABELA 07
GRUPO OCUPACIONAL: MOTORISTA

REFERÊNCIA													
NÍVEL	1 a 3	3 a 5	5 a 7	7 a 9	9 a 11	11 a 13	13 a 15	15 a 17	17 a 19	19 a 21	21 a 23	23 a 25	25 a 27
	BASE	A	B	C	D	E	F	G	H	I	J	K	L
I	R\$ 1.797,170	R\$ 1.887,029	R\$ 1.981,380	R\$ 2.080,449	R\$ 2.184,471	R\$ 2.293,695	R\$ 2.408,380	R\$ 2.528,799	R\$ 2.655,239	R\$ 2.788,001	R\$ 2.927,401	R\$ 3.073,771	R\$ 3.227,459
II	R\$ 1.851,085	R\$ 1.943,639	R\$ 2.040,821	R\$ 2.142,862	R\$ 2.250,006	R\$ 2.362,506	R\$ 2.480,631	R\$ 2.604,663	R\$ 2.734,896	R\$ 2.871,641	R\$ 3.015,223	R\$ 3.165,984	R\$ 3.324,283
III	R\$ 1.906,618	R\$ 2.001,949	R\$ 2.102,046	R\$ 2.207,148	R\$ 2.317,506	R\$ 2.433,381	R\$ 2.555,050	R\$ 2.682,803	R\$ 2.816,943	R\$ 2.957,790	R\$ 3.105,679	R\$ 3.260,963	R\$ 3.424,011
IV	R\$ 1.963,816	R\$ 2.062,007	R\$ 2.165,107	R\$ 2.273,363	R\$ 2.387,031	R\$ 2.506,382	R\$ 2.631,702	R\$ 2.763,287	R\$ 2.901,451	R\$ 3.046,523	R\$ 3.198,850	R\$ 3.358,792	R\$ 3.526,732

Fonte: Departamento de RH/CMI